



## **Are You Director Material?**

In my years as a sitting director, board consultant and coach to director candidates, I have learned that in addition to definitive skills and functional expertise, there is a gut level "fit" for people who are potential board members. There are strong internal drivers that compel people to seek out this role. I've developed a quick test to help you discover your degree of comfort for the nuanced demands of this role. Since it averages 12 - 24 months to gain a public board seat (once you are packaged for the boardroom and have a directorship strategy), it is important to know if you have the mental fortitude required for the boardroom *before* you add this as a career stepping stone. Answer the following test questions:

- I can balance the duty of loyalty with the challenges of being in an independent oversight role.
- I can ask deep, thoughtful questions until I feel satisfied.
- I can detect 'unanimous illusion.'
- I have a balanced sense of caution and can take prudent risks.
- I balance a sense of unity with openness to all relevant information even at the risk of a fracas.
- I believe shared awareness is increased when assumptions are questioned.
- I avoid patterns of attention set by anxiety.
- I like the type of work that is required of a board member.
- I can see the effects, both positive and negative, that policy has on the organization.
- I am able to walk the fine line of working with senior management while remaining independent.
- I can be innovative in environments that have competing tensions.
- I like to get people together in order to get things done.
- I like to question conventional wisdom.
- I am rarely satisfied or complacent.
- I face difficult situations with a cool head.
- I think old dogs can learn — even invent — new tricks.
- I have colleagues who are directors and C-suite executives.
- I have honed my strategic acumen with in-depth experience to grow a company.
- I like working in complex environments and think beyond decision making biases.
- I am practiced at the art of dissenting.
- I have a keen eye for low probability and high consequence events.
- I see areas of inattention in decision making and can bring them to the surface.
- I know when to take charge, when to partner and when to stay out of the way in the boardroom.

**If you answer **yes** to a majority of the questions, contact us today.  
Your success is important to us and we'd love to schedule a complimentary consultation.  
Email: [hello@eboardmember.com](mailto:hello@eboardmember.com)**